

MOMENTUM WITH PURPOSE

LENAAWEE NOW



2025 ANNUAL REPORT

Investors

CHAIRMAN'S CLUB



PRESIDENT'S CLUB



PACESETTER

Adrian Insurance Agency
Adrian Mechanical Services
Adrian Steel
Bank of Ann Arbor
Brown and Nofzinger PC
Charter Township of Adrian
Charter Township of Madison
City of Hudson
City of Morenci

Clift Buick GMC
Dailey Engineering, Inc.
Dempsey & Dempsey, P.C.
GLOV Enterprises
Greater Ann Arbor Region (GAAR)
Gurdjian Insurance Group, Inc.
HB Steele
ITC Holdings
Krieghoff Lenawee Company

Meredith A Francis, CPA, PC
Midwest Energy & Communications (MEC)
Rima Manufacturing Company
Rudolph/Libbe Companies
Sage Foundation
Spectrum Printers
Uckele Health & Nutrition
Village of Clinton

From the Executive Director



As we reflect on 2025, one phrase best describes the year: **Momentum with Purpose.**

Economic development is rarely defined by a single announcement. It is built through steady collaboration, thoughtful planning, and a shared commitment to creating opportunities for future generations. Throughout 2025, Lenawee Now continued that work alongside our investors, businesses, municipalities, educational partners, and countless community leaders.

A major focus of our efforts remained the administration of the \$15 million State of Michigan Enhancement Grant awarded to Lenawee Now. This transformational investment continues to improve public infrastructure and strengthen the City of Adrian while creating long-term economic benefits for the entire county. We are proud to serve as stewards of this important public investment.

We also celebrated significant private-sector success. Expansions by Ross Design and Adrian Steel demonstrated the confidence that existing employers continue to have in Lenawee County's workforce and business climate. These investments reinforce that supporting the companies already here remains one of the most effective economic development strategies.

Looking toward the future, Lenawee Now partnered with Accelerate Jackson County for the second consecutive year to host a Familiarization Tour for national site selection consultants during Michigan International Speedway race weekend. Together, we showcased the strengths of our region and planted the seeds for future investment opportunities.

Housing also remained a growing priority. Through our work with Housing Lenawee and numerous community partners, we continue advancing solutions that will help ensure our workforce can live, grow, and

succeed right here in Lenawee County. As we enter 2026, I am optimistic. The momentum we have built, the partnerships we have strengthened, and the investments we continue to make position our county for an exciting future.

Economic development is not simply about creating jobs. It is about creating the conditions that allow people, businesses, and communities to flourish for generations. Thank you for your continued confidence in Lenawee Now and for being part of our shared mission.

Patrick Farver
Executive Director, Lenawee Now

Successes | 2025 Projects



Adrian Steel

Adrian Steel Company is a commercial vehicle cargo management provider. They have been based in Adrian and family owned since 1953. This project consists of adding 48,000 square feet of warehouse and light assembly space.



Ross Design & Engineering

Ross Design has an extensive history in the manufacture of material handling components and currently supplies the global industry with top-of-the-line Casters and Material Handling Forks. This project consists of constructing a steel building with 6,600 sq ft of manufacturing space to house the company's increased stamping operations.



Gypsy Blue Vineyard

Gypsy Blue Vineyard is in Hudson and offers stunning views, delicious wines, and a peaceful atmosphere. Lenawee Now worked with Gypsy Blue Winery and local partners to help navigate the project approval process. We helped keep the investment moving forward, allowing the winery to continue growing its presence in Lenawee.



Addison Fire Board

Acquired grant funding for the Addison Fire Board for a study to determine potential uses for the Addison Fire and EMS Training Center and create a business plan for the scenario that was chosen.

86

NEW ATTRACTION / EXPANSION PROJECTS

PROJECTS BY INDUSTRY TOP 3 INDUSTRIES



MANUFACTURING

55%



RETAIL/FOOD SERVICE

10%



REAL ESTATE DEVELOPMENT

7%

PROJECTS BY SOURCE

51%

Business
Attraction
Project

27%

Existing
Lenawee
Business
Expansion

22%

Start-Up
Business
Project

SMALL BUSINESS SUPPORT

2025 Lean Rocket Lab Local Cohort

10 Small Businesses from Lenawee and Hillsdale Counties participated:

Stone Field Meats	Jackrod LLC
Colorful Events	Yoder Signs & Designs LLC
RM Home Services LLC	Prescription Earth Acupuncture + Herbal Medicine
Memories on the Hill	Evergreen Lodging LLC
Helton Appraisal Services LLC	
A Sunrise Seeker Services	



2025 STRATEGIC INVESTMENTS

Investing in Lenawee County's future through strategic programs and responsible operations.



87%

of total expenditures went directly to community programs & investments.

For every \$1 spent on organizational support,

\$7.13

was invested in our community.

COMMUNITY REPORT CARD

2021 – 2025 RESULTS

Five years of collaborative economic development creating jobs, investment, and business growth across Lenawee County.



ATTRACTIONS

279	25	\$36.1M
NEW JOBS	RETAINED JOBS	INVESTMENT



EXISTING BUSINESS GROWTH

77	851	\$39.7M
NEW JOBS	RETAINED JOBS	INVESTMENT



START-UPS

30	1	\$13.9M
NEW JOBS	RETAINED JOBS	INVESTMENT



COMMUNITY GRANTS SECURED

2021 – 2025 RESULTS

State and federal grant funding secured to support workforce, business, and community development.



WORKFORCE DEVELOPMENT

\$10.34M	\$135K	\$10.48M
STATE	FEDERAL	TOTAL



COMMUNITY DEVELOPMENT

\$18.06M	\$4 M	\$22 M
STATE	FEDERAL	TOTAL



BUSINESS DEVELOPMENT

\$1.35M	\$1.35M
STATE	TOTAL



Career And Technical Education (CTE) Program

With The Lenawee Intermediate School District

Our Career Education Navigators supported students and school districts across Lenawee County through a wide range of services that significantly advanced career awareness, readiness and post-secondary planning, including:

- Organized Career Fairs and the Career Connections Job Fair.
- Offered soft skill-building sessions with students focusing on first impressions, elevator pitches, goal setting, and effective communication (using examples like Toastmasters).
- Created a Micro-Internship program for high school students.
- Participated in Employer Provided Innovation Challenges (EPIC), which provides access to a national network of employer facing organizations.



2025 STATS

1,855

STUDENTS SERVED

234

EMPLOYERS SERVED

170

SCHOOL PERSONNEL SERVED

9

PARENTS SERVED

78

TOTAL ENGAGEMENTS

Economic Club Luncheon

Our Economic Club Luncheon was held May 13, 2025, at The Centre with keynote speaker, Jim Holcomb, President & CEO of the Michigan Chamber of Commerce.

Holcomb discussed how effective policy can stimulate Michigan's economy and shape a prosperous future for the state's businesses.



Grand Opening Of The Align Center For Workforce Development

Lenawee Now celebrated the Grand Opening and Ribbon Cutting ceremony for the Align Center for Workforce Development on June 23, 2025.

In 2023, \$10,000,000 was awarded from the State of Michigan for a workforce development center in Lenawee County. The mission of the Align Center for Workforce Development is central to our work of K-12 job and training connections, upskilling and reskilling adults to improve performance, and offering employers a place to train employees.



Teacher/Counselor Externship Awards Program

The 5th Annual Teacher/Counselor Externship Awards Program was held at the Align Center on September 23, 2025.

The externship program connects employers with local teachers and counselors who spend two weeks of the summer as an extern to gain hands-on experience in the workforce.

The participating educators gain an understanding of workplace policies and practices, and learn more about available career opportunities. This first-hand experience helps them when teaching and advising their students.



Board and **Staff Members**

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Kapnick Insurance

Arell Chapman, Vice Chair

Gleaner Life Insurance Society

Jason Hess, Treasurer

Krieghoff-Lenawee Co

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